



WWW.CONSTELLIS.COM

WHO WE ARE

Constellis protects critical priorities safely and efficiently around the world. Operating in 40 countries and based in the Washington D.C. area, our 22,000 Constellis employees bring unparalleled dedication and passion for creating a safer world and upholding the highest standards of compliance, quality and integrity. As a leading global provider of risk management, security, humanitarian, training and operational support services to government and commercial customers worldwide, Constellis' forward thinking solutions include a range of synergistic services, including background investigations, social intelligence tools, advanced training, logistics and life support, UAV and K9 services, and crisis response mitigation. At Constellis, our number one priority is to secure success for our customers.

Constellis was formed in 2010 by a group of operators and investors who sought to combine best-in-class brands, assets and people within the complex risk management industry. Promoting a culture of compliance and operational excellence, the Constellis family of companies has grown since formation to include a global team of industry leaders, including ACADEMI, International Development Solutions, Triple Canopy, Centerra, AMK9, Edinburgh International, Strategic Social, National Strategic Protective Services, OMNIPLEX, and Olive Group. Today, Constellis is the largest and most diverse provider of risk management services, offering turn-key solutions to address our clients' most complex challenges wherever they are needed around the world.

- Security
- Risk Management
- Logistics & Support Services
- Training
- Humanitarian
- Technology



500,000+
TRAINED SINCE FOUNDING

AWARD-WINNING
compliance programs

22,000+
EMPLOYEES
GLOBALLY

**REPUTATIONAL
EXCELLENCE**
driven by leading quality and
safety systems and processes

20,000+
STUDENTS TRAINED
EACH YEAR

\$2.0B
IN REVENUE

45+
COUNTRIES
across the globe with
active operations

**WORLD-CLASS
TRAINING
FACILITIES
AND RESOURCES**

**MORE THAN
+70%**

**OF WORKFORCE ARE
MILITARY VETERANS**



WHAT WE DO

RISK MANAGEMENT & CRISIS RESPONSE

Constellis provides risk management and crisis response services to facilitate our clients' business operations and support their decision-making and project-planning processes. We assist clients in preparing for and responding to crisis events that could jeopardize the safety of their personnel, assets and reputation. Constellis' expert advisory team comprises the premier thought leaders of our industry, former global heads of security for multinational corporations, former diplomats, and the most accomplished and practiced military, law enforcement and intelligence professionals in the field today. Furthermore, our globally dispersed consultants combine their in-depth experience with local expertise offering our clients unlimited reach into a vast partner network with local connectivity.

Every service Constellis provides is tailored to address the specific risk facing our clients, and when combined with our cost-effective pricing and quality of delivery, represents a truly unique capability unmatched by any other.

- ▶ Insight & Analysis
- ▶ Crisis Management, Communications & Response
- ▶ Risk & Security Consulting
- ▶ Security Systems & Master Planning
- ▶ Safety Management
- ▶ Due Diligence & Investigative Services

CASE STUDY

CRISIS MANAGEMENT AND CONTINGENCY

CHALLENGE

The outbreak of armed violence between the government and conflicting parties in Juba, South Sudan led to a severe deterioration in the nation's security and stability. Organizations operating within the nation required emergency assistance to evacuate their staff amid the climax of the nation's intense fighting and violence. At the time of incident, Constellis held existing contracts for evacuation services from South Sudan with four client organizations and an additional 11 organizations approached Constellis to evacuate their non-Sudanese staff from the country.

SOLUTION/SERVICES

Upon deciding to evacuate client personnel, Constellis immediately activated its crisis response team and set up additional management structures to coordinate and control the evacuation operations. Led by the Dubai office, this effort was executed by the regional management team in East Africa (Nairobi).

Within 12 hours upon the decision to air evacuate client personnel, Constellis conducted the first air movement from Kenya to South Sudan and started the evacuation of clients from Juba International Airport. In support of the air operation, Constellis successfully conducted vehicle-borne security escorts throughout Juba to facilitate the concentration of client personnel at Constellis' facility in South-east Juba and there onwards escorting to Juba International Airport.

Constellis' forward deployed Field Security Advisors (FSAs) were able to medically assist clients who had suffered from severe injuries resulting from their exposure to the armed conflict in Juba. In total, over 50 client personnel were evacuated from South Sudan within 72 hours.



LOGISTICS & SUPPORT SERVICES

One of the greatest challenges for organizations operating on a global scale is the ability to seamlessly navigate a business environment that is constantly changing. With operations on every major continent and in more than 40 countries, Constellis delivers agile, scalable and cost-effective mission support solutions that easily integrate into our clients' day-to-day operations. Our reach-back capability comprises global training and infrastructure; maintenance and repair; transportation; supply chain management; construction; mine action and ordnance clearance; intelligence; fire protection and emergency management and response; special operations mission support and personnel as well as integrated life support and medical services.

We provide continuous monitoring of programs, personnel and equipment from our North Carolina-based Global Security Operations Center (GSOC).

- ▶ Life & Logistics Support
- ▶ Base Operations Support
- ▶ Operations & Maintenance
- ▶ Contingency Operations
- ▶ Operations & Intelligence Support
- ▶ Munitions Clearance/Counter-IED
- ▶ Engineering, Procurement & Construction

- ▶ Fire & Emergency Services
- ▶ C4I Systems Integration (GSOC)
- ▶ Capacity Building & Mentoring
- ▶ Tracking & Monitoring
- ▶ Fleet Management

CASE STUDY

CHEMICAL MATERIALS REMOVAL

CHALLENGE

The Syrian chemical materials removal project was authorized to eliminate chemical materials from Syria in accordance with a threat reduction program regulated by the U.S. Department of Defense. Constellis' scope on the project included forward logistics support, equipment recovery and accountability and local purchase and delivery of more than 3,200 items.

SOLUTION/SERVICES

Key to the successful completion of the project was providing rapid procurement and transportation capabilities. In addition to supporting the morale, welfare and recreation mission for the transport, Constellis provided GPS tracking systems for all heavy equipment purchased and operating in Syria. The GPS solutions provided personnel, equipment and necessary resources to allow for tracking that was secure, online and web-based. After completion of the chemical removal procedures, we coordinated between other programs to transport all equipment from Syria within 40 days. We delivered trucks, shipment materials, cranes, and many other items of equipment to the resulting logistics team within the allotted timeframe. Once all declared chemical materials had been removed from Syria, we executed plans to demobilize the equipment and supplies by overseeing the transfer of custody between the U.N. and U.S. agencies.



CASE STUDY

OIL & GAS PROTECTIVE SECURITY

CHALLENGE

A major international oil company was awarded a contract to harness Iraq's natural gas reserves from existing concessions, partnering with a national provider to rehabilitate and revitalize energy infrastructure across the country's southern fields. To achieve this, the client required an extensive but flexible security solution to provide security transportation to large numbers of engineers and subcontractors across the Basra province. While initially limited to supporting security for mobile teams, Constellis' services were subsequently expanded to include intelligence threat monitoring, static guarding, security training, HSE support and incident management and response capability.

SOLUTION/SERVICES

For three years, Constellis provided a fleet of 68 armored GXR's formed into 17x4 vehicle personal security details (PSDs) outfitted to client specification. The PSD teams were responsible for securing five separate camps and were further supported by a network of support staff backed by a robust operations center based at the client headquarters in Basra, Iraq. Additionally, Constellis provided static guarding at the camps to include specialist personnel responsible for badging processes, CCTV surveillance and technical access control systems. During the mobilization phase of the contract, Constellis PSD teams drove over 4.7 million miles in support of hundreds of successful missions.



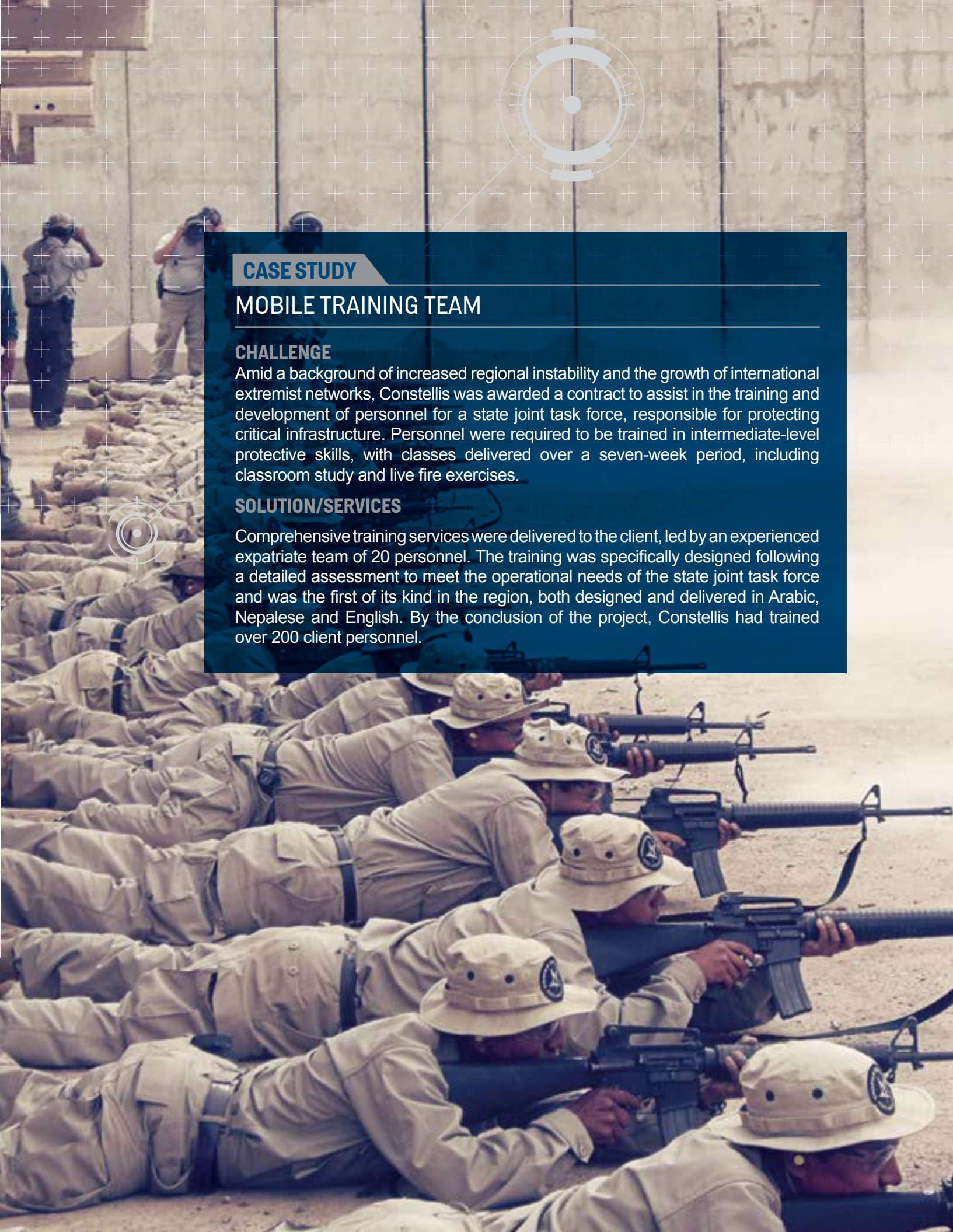
SECURITY

Constellis is a trusted and experienced provider of security services in high-risk and complex environments, remote areas and emerging markets. We deliver quality-driven, professional protective services to safeguard personnel, critical infrastructure, operations and other valuable assets and investments. Recognized for our unique ability to successfully operate multifaceted safety and security programs while delivering unparalleled customer service, our goal is to facilitate customer operations, enabling our clients to ensure business continuity and achieve their organizational objectives.

Constellis has invested considerably in the quality and safety of our operations to reflect the standards expected of us by our clients. Our professionally trained, protective security specialists are experts in counterterrorism, special operations, training, weapons, explosives, security strategy and analysis, medical preparedness and high-risk crisis operations. They are capable of detecting, deterring and responding to a wide variety of security challenges in accordance with local, international, and human rights laws, and are governed by dedicated country management teams and in-house quality management systems.

- ▶ Fixed-Site & Mobile Protection
- ▶ High-Threat Protection
- ▶ Nuclear Security
- ▶ Aviation Security
- ▶ Maritime Security
- ▶ Security Assessments & Planning
- ▶ Unmanned Aircraft Systems Operations
- ▶ Technical Systems
- ▶ Information Security
- ▶ Ancillary Support





TRAINING

Constellis offers a broad spectrum of training and capacity development services to government, military, law enforcement and commercial customers across the globe. Our dedicated instructors, training staff and consultants are skilled professionals with extensive backgrounds in security management and protective security techniques; diplomacy; governance; international law; and capacity building in post-conflict and complex environments. They have decades of experience serving with elite military and law enforcement specialist units to deliver hands-on, performance-oriented, individual and collective training for any security requirement.

With a dedicated curriculum division and over 500 course curriculums available, we offer a wide array of specialized concentrations and training programs. Every training requirement we fulfill is customized, so Constellis works closely with our clients to understand their objectives and develop solutions that accommodate their force structure, capabilities, equipment and budget.

- ▶ Curriculum Development & Education
- ▶ Tactical Training
- ▶ Exercise Planning & Support
- ▶ Simulation & Scenario-Based Training
- ▶ Canine Training
- ▶ Unmanned Aircraft Systems Training
- ▶ Client-Based, Customized Training

CASE STUDY

MOBILE TRAINING TEAM

CHALLENGE

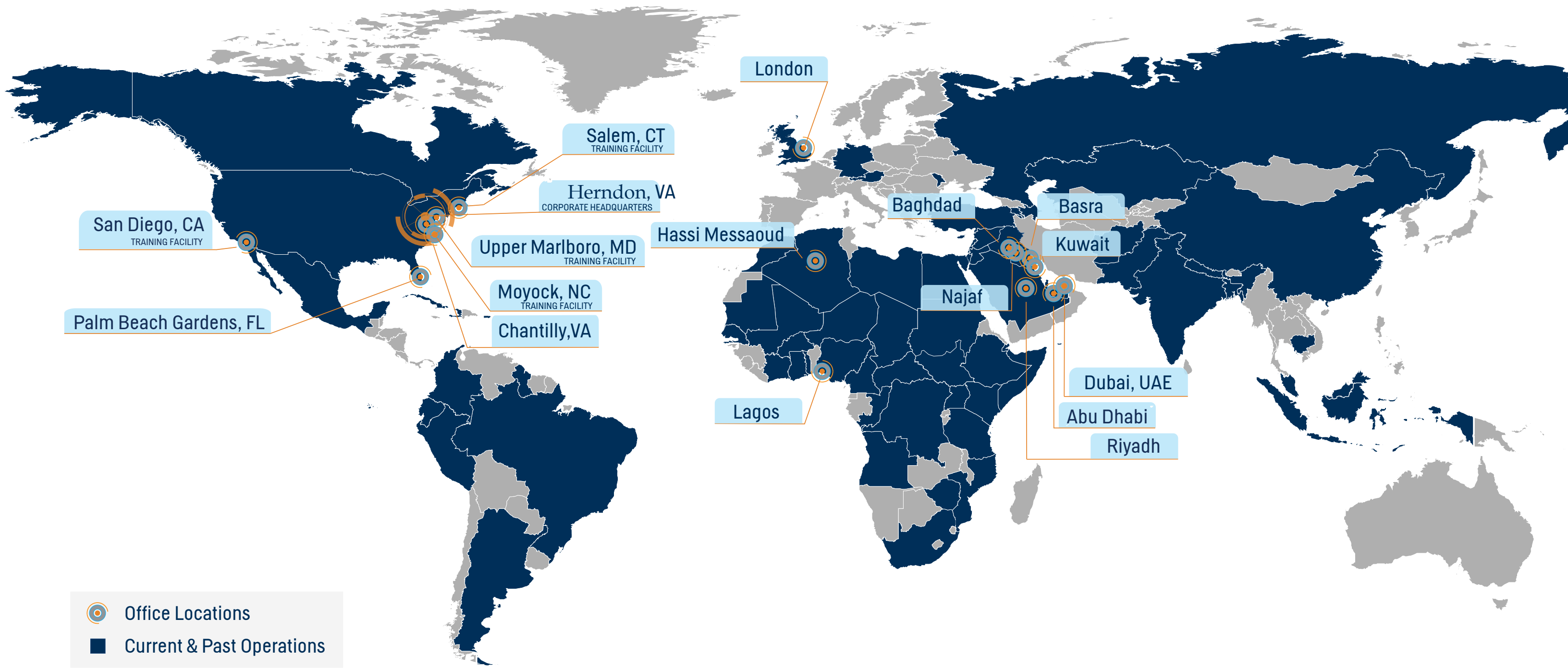
Amid a background of increased regional instability and the growth of international extremist networks, Constellis was awarded a contract to assist in the training and development of personnel for a state joint task force, responsible for protecting critical infrastructure. Personnel were required to be trained in intermediate-level protective skills, with classes delivered over a seven-week period, including classroom study and live fire exercises.

SOLUTION/SERVICES

Comprehensive training services were delivered to the client, led by an experienced expatriate team of 20 personnel. The training was specifically designed following a detailed assessment to meet the operational needs of the state joint task force and was the first of its kind in the region, both designed and delivered in Arabic, Nepalese and English. By the conclusion of the project, Constellis had trained over 200 client personnel.

GLOBAL PRESENCE

LOCAL REACH



With past and current operations across every major continent, Constellis supports client interests in a broad range of industries, market sectors and geographies. Our global partner network, vast resource capability and intimate knowledge of the communities, cultures and economies in which we serve enables us to deliver tailored, innovative and cost-effective solutions at a local level. Our corporate headquarters is located in Herndon, VA.

WORLDWIDE RESOURCES & FACILITIES

Constellis combines in-depth expertise with a comprehensive set of resources and facilities to deliver a full suite of training and mission support solutions.

TRAINING FACILITIES

Constellis owns and operates the largest private training center in the United States. ACADEMI, based in Moyock, North Carolina, is a 4,000-acre, state-of-the-art training facility hosting more than 20,000 students each year. ACADEMI delivers high volume, concurrent training and educational capabilities and is able to train 1,500 students at a time. Instructors come from military and law enforcement backgrounds including U.S. Army Special Forces, U.S. Navy SEALs, U.S. Army Rangers, U.S. Marine Corps, U.S. Air Force Special Operators, U.S. Coast Guard, and SWAT

teams. We offer over 500 course curriculums and provide over 100 courses of instruction annually that can be tailored specifically to meet client needs.

We also offer satellite training facilities in San Diego, CA; Salem, CT; Upper Marlboro, MA and at customer sites worldwide. All facilities provide an industry-leading variety of ranges and classroom spaces, while ACADEMI also includes onsite lodging, food services and recreation facilities for students.

GLOBAL SECURITY OPERATIONS CENTER (GSOC)

Constellis operates an in-house Global Security Operations Center (GSOC) located in Moyock, NC. The 24/7 monitored management and communications center supports a dynamic range of operations and incidents executed by Constellis and its customers. The GSOC supports, manages and gives direction to any situation worldwide. From initial contact to final communications, the GSOC is unwavering in its ability to support and manage all personnel and equipment, present and in the future, regardless of situation, disaster or magnitude.



TECHNOLOGY

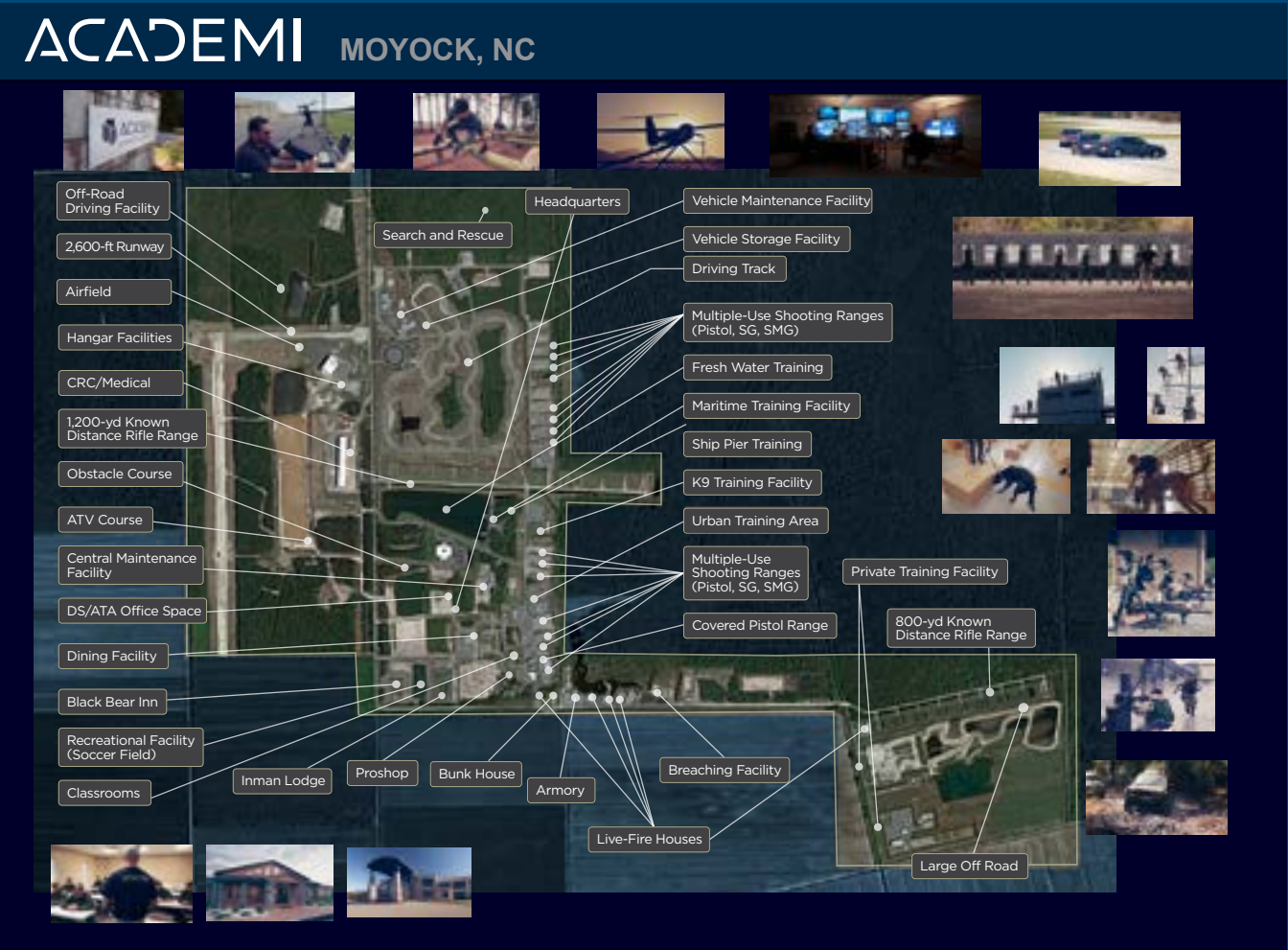
- State of the art C4I platforms
- Remote monitoring and motion detector surveillance
- Uninterrupted service despite electrical and natural disaster
- Telecommunications
- Geospatial mapping
- Building management systems monitoring
- Multi-sensor monitoring and visualization

RISK MANAGEMENT

- Inclement weather management
- Disaster management
- Travel management
- Journey management
- Emergency action communication center
- Executive management communication center
- Emergency management team communications
- Tactical information
- Standard Operating Procedures (SOPs) and policies
- Crisis response/management activation center
- First response for panic and alarms

TRACKING AND REPORTING

- Medevac and Casevac support, reporting and notification
- Report creation/receipt/dissemination
- Flash report creation and dissemination
- Incident reporting center
- Executive monitoring and communications
- Corporate and executive level tracking
- Map analysis
- Human, vehicle, equipment and canine tracking
- Mass notification capability



Ariel View of ACADEMI's flagship facility



SETTING THE STANDARD

At Constellis, we are deeply committed to legal, moral and ethical behavior, as it is the cornerstone of our culture and the way in which we conduct business. We abide by an exacting code of ethics, maintain an award-winning legal and compliance department and support a number of global initiatives including the United Nations Global Compact and Voluntary Principles on Security and Human Rights. Constellis portfolio companies are founding signatories of the International Code of Conduct and are Private Security Company Standard (PSC.1)-certified. With established records in quality performance, we also maintain ISO 9001, ISO 14001, OHSAS 18001 and ISO 18788 certifications.



"There are not really words to convey the profound appreciation of the Department of State and the entire United States Government for the performance of your team...the onsite FBI team told my Consul that they had rarely seen a security plan better executed – testament to your team's courage, professionalism and patriotism... you kept our diplomats safe. God bless you, and thank you for all that you do."

John F. Kerry, Secretary of State
October 8, 2013

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Constellis is comprised of these companies:

**TRIPLE
CANOPY**

ACADEMI

OMNIPLEX

CENTERRA

AMK9

tdi

Olive Group

www.constellis.com